



## Kristijan Fidanovski

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**Date of birth:** 16/03/1996 |

**Nationality:** Macedonian/citizen of the Republic of North Macedonia |

**Phone number:** (+43) 015336610 (Work) | **Email address:** [fidanovski@wiiw.ac.at](mailto:fidanovski@wiiw.ac.at) |

**Address:** Rahlgasse 3, 1060 Wien, Austria (Work)

### ● ABOUT ME

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Economist and Doctoral Researcher in Social Policy and Demography

### ● WORK EXPERIENCE

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05/02/2024 – CURRENT Vienna, Austria

**ECONOMIST VIENNA INSTITUTE FOR INTERNATIONAL ECONOMIC STUDIES (WIIW)**

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- Co-conducting a 1,000,000 EUR research and advocacy project on tobacco taxation in Eastern Europe by supervising the research of Serbian and Polish partners and conducting original research on the topic.
- Participating in economic forecasts on key trends and implications in the Western Balkans for Addiko Bank.

01/01/2024 – 01/04/2024 Vienna, Austria

**VISITING FELLOW INSTITUTE FOR HUMAN SCIENCES (IWM)**

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- Finishing up my PhD while also facilitating IWM's ongoing research and advocacy on East European politics and societies, with emphasis on demographic challenges and EU enlargement into the Western Balkans

01/10/2022 – 01/12/2023 Oxford, United Kingdom

**TUTOR – INTRODUCTION TO POLITICS, COMPARATIVE EUROPEAN POLITICS UNIVERSITY OF OXFORD**

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- Taught first-year undergraduate tutorials to three groups of one or two students over three terms
- Designed tutorial plans with a large degree of autonomy; marked coursework and provided feedback

01/01/2023 – 01/05/2023 Skopje/Remotely, North Macedonia

**CONSULTANT FOR NATIONAL DEMOGRAPHIC STRATEGY UNITED NATIONS POPULATION FUND**

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- Provided input on the Republic of North Macedonia's 2025-2035 National Demographic Strategy, in collaboration with the former Minister of Finance, Prof. Dragan Tevdovski, with special emphasis on family-related policies and the implications of population aging for social systems (including healthcare)
- Liaised with a wide range of national and local stakeholders (government officials, civil society representatives, and academics) in identifying key obstacles to the future implementation of the Strategy

01/01/2023 – 01/10/2023 London/remotely, United Kingdom

**SENIOR CONSULTANT IPSOS, EU EVALUATION TEAM**

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- Analysed EU projects and programmes in public health, nutrition, and the environment as part of 12 million EUR evaluations using qualitative and quantitative methods; presented findings to the European Commission
- Facilitated project acquisition by providing background research and designing qualitative and quantitative methodologies for EU policy evaluation bids, as well as supervising similar work by junior colleagues

01/03/2022 – 01/05/2022 Oxford, United Kingdom

**FAMILY POLICY RESEARCH ASSISTANT UNIVERSITY OF OXFORD, DEPARTMENT OF SOCIAL POLICY AND INTERVENTION**

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- Produced seven single-authored country reports on cash-, leave-, and service-based family policy responses in Eastern Europe to the COVID-19 pandemic for a UNICEF-funded research project.

01/10/2021 – 01/06/2022 Oxford, United Kingdom

**RESEARCH AND MANAGEMENT ASSISTANT** UNIVERSITY OF OXFORD, SOUTH EAST EUROPEAN STUDIES CENTRE (SEESOX)

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- Propose topics and speakers for bi-weekly panel discussions on South East European politics and societies.
- Hold briefings with policymakers, ambassadors and other high-level stakeholders from South East Europe.
- Participate in research and knowledge exchange groups with other scholars of South East Europe.

01/12/2020 – 01/09/2021 Oxford, United Kingdom

**SOCIAL POLICY AND EMPLOYMENT RESEARCH ASSISTANT TO PROF. TIMOTHY GARTON ASH** UNIVERSITY OF OXFORD, ST ANTONY'S COLLEGE, DAHRENDORF PROGRAMME

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- Designed polling questions to identify citizens' social policy priorities across EU member states.
- Provided regular research briefs on social policy and employment trends in the EU and co-wrote the social policy chapter in an Oxford-published book on the future of the EU.

01/08/2021 – CURRENT London, United Kingdom

**EXTERNAL CONSULTANT** THE ECONOMIST INTELLIGENCE UNIT (EIU), COUNTRY ANALYSIS EUROPE

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- Forecasting the short-term & long-term impact of current events on political stability and economic prospects.
- Working under tight deadlines, often upon the request of specific individual or corporate clients of the EIU.

01/08/2021 – 01/12/2021 London, United Kingdom

**RESEARCH CONSULTANT** INSTITUTE FOR STRATEGIC DIALOGUE, EASTERN EUROPE TEAM

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- Provided guidance on the research design and methodology of 3 analytical reports on local government transparency in North Macedonia and shared findings with mayors and representatives of 7 municipalities.

01/07/2019 – 01/10/2020 Skopje, North Macedonia

**MONITORING, EVALUATION, AND REPORTING CONSULTANT** USAID/CHEMONICS INTERNATIONAL, OFFICE OF TRANSITION INITIATIVES (OTI)

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- Worked in a team of 6 colleagues on identifying weaknesses in the realms of legal reform, anti-corruption and media in North Macedonia. Communicated findings to judges, anti-corruption officials, and journalists.
- Provided impact evaluation of over 30 USAID-funded projects on legal reform, corruption, and media support.

01/01/2018 – 01/03/2018 Washington, D.C., United States

**INTERN, RULE OF LAW INITIATIVE (ROLI) - EURASIA** THE AMERICAN BAR ASSOCIATION

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- Provided background research for potential projects in the realm of rule of law in the Balkans.
- Assisted ABA ROLI's programming in the realm of internet freedom and criminal justice reform in Eurasia.

01/09/2014 – CURRENT Skopje/Remotely, North Macedonia

**CO-CHAIR AND HEAD OF SELECTIONS FOR NORTH MACEDONIA** UNITED WORLD COLLEGES (UWC), INTERNATIONAL HIGH SCHOOLS

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- Worked in teams of 9 graders to select 22 students out of ~500 applicants and trained 11 new graders.
- Negotiated 8 two-year scholarships worth a combined \$460 000 at 6 UWC colleges around the world.

01/03/2015 – 01/06/2019 Skopje/Remotely, North Macedonia

**EDITOR IN CHIEF** THE VOSTOKIAN, ONLINE MAGAZINE ON EAST EUROPEAN POLITICS AND SOCIETY

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- Edited op-eds by a dozen students and young specialists on Eastern Europe on a weekly basis.

· Increased the average number of views per article by over 70% and built a Facebook following of 2700 people.

## ● EDUCATION AND TRAINING

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01/09/2014 – 01/06/2017 London, United Kingdom

**BACHELOR OF ARTS IN POLITICS AND SOCIOLOGY IN EASTERN EUROPE** University College London

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Full Merit-Based Scholarship (~ GBP 90 000) – Ministry of Education, Republic of North Macedonia

**Selected Coursework:** Democracy in Eastern Europe, Russian Politics and Society, Balkan Politics and Society

**Thesis** “No Dog in This Race”: Why Did International Efforts to Prevent War in Yugoslavia (1990-91) Fail?

01/09/2017 – 01/05/2019 Washington, D.C., United States

**MASTER OF ARTS IN EURASIAN, RUSSIAN AND EAST EUROPEAN STUDIES** GEORGETOWN UNIVERSITY, Center for Eurasian Studies (CERES)

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Full Merit-Based Scholarship (~ USD 120 000) – School of Foreign Service, Georgetown University

**Selected Coursework:** Postsocialist Transitions, Demography in Eastern Europe, Data Analysis, Macroeconomics

**Thesis** Gravitating between Restraint and Bravado: Discourse Analysis of Serbian President Aleksandar Vucic

01/10/2020 – CURRENT

**DOCTORAL CANDIDATE IN SOCIAL POLICY & BARNETT SCHOLAR OF SOCIAL POLICY** UNIVERSITY OF OXFORD, Department of Social Policy and Intervention

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- Chapter 1: What Policy Functions Are Reflected in Child Benefit Variation by Child Age and Birth Order? (completed; published in the *Journal of Social Policy and Administration*; awarded the second prize for Best Young Quantitative Researcher in 2023 in North Macedonia)
- Chapter 2: From a Demographic Trend to an Existential Threat: The Discursive Representation of Low Fertility in North Macedonia and Serbia. (completed; published in the *Journal for Social Policy*)
- Chapter 3: Welfare Chauvinism: Do European Countries Discriminate against Large Low-Income Families? A Multivariate Regression Analysis of the Relationship between Citizen Attitudes and Child Benefits. (ongoing)
- Chapter 4: Child Benefits and Fertility Behaviour in Europe: Do Child Age and Birth Order Matter? (ongoing)

**Key skills acquired:** research design, quantitative analysis (STATA), policy microsimulation, literature review

**Thesis** What ideational and functionalist factors are (pronatalist) child benefits in Europe shaped and constrained by and how do they affect fertility?

01/09/2012 – 01/06/2014

**INTERNATIONAL BACCALAUREATE (IB) HIGH SCHOOL DIPLOMMA** United World College of the Adriatic

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## ● LANGUAGE SKILLS

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Mother tongue(s): **MACEDONIAN** | **SERBIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
ITALIAN	C2	C2	C1	C1	C1

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	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>GERMAN</b>	B2	B2	B1	B1	B1
<b>RUSSIAN</b>	B2	B2	B1	B2	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

## ● DIGITAL SKILLS

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STATA (high proficiency) | Shodan.io | Censys | Microsoft Office | Tableau Software

## ● PUBLICATIONS

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2024

**Fidanovski, K., Rechica, V. (forthcoming). North Macedonia Goes to Euro 2020: Interethnic Relations through a Football Lens. In Football in the Balkans II. A Social and Political Phenomenon, ed. By Dariusz Wojtaszyn, Teodor Borisov and Maros Melicharek, New York: Peter Lang Publishing House.**

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2024

**[Fidanovski, K. \(2024\). From a Demographic Trend to an Existential Threat: The Discursive Representation of Low Fertility in North Macedonia \(2009\) and Serbia \(2018; 2022\). Journal for Social Policy.](#)**

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2023

**[Fidanovski, K. \(2023\). What Policy Functions Are Reflected in Child Benefit Variation by Child Age and Birth Order? An Analysis of 29 European Countries. Journal of Social Policy & Administration.](#)**

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2023

**[Fidanovski, K. Rechica, V. \(2023\). North Macedonia on the European electoral map: How proportional is the Macedonian Electoral Model? Institute for Democracy Societas Civilis.](#)**

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2022

**Fidanovski, K. (2022). Family Policy Responses to COVID-19: Country Reports for Belarus, Ukraine, Russia, North Macedonia, Serbia, and Bosnia & Herzegovina. UNICEF Office of Research – Innocenti.**

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2022

**[Van Bavel, J.J., Cichocka, A., Capraro, V. et al. National identity predicts public health support during a global pandemic. Nature Communications, 13 \(517\).](#)**

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2021

**[Fidanovski, K., Paugam, G. \(2021\). European Social Policy: Trends and Challenges. in Garton Ash, T. \(ed.\) Young Europeans Speak to EU. Dahrendorf Programme, European Studies Centre, University of Oxford.](#)**

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2021

**[Blanusa, N., Denkovski, O., Fidanovski, K., Gjoneska, B. EU-related Conspiracy Theories in the Balkans: Gravitating Between Rejecting and Embracing Europe through Eurovilification and Eurofundamentalism in Krouwel, A., Onnerfors, A. \(eds\). Europe: Continent of Conspiracies – Conspiracy Theories in and about Europe. London, UK: Routledge.](#)**

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2020

**Gjoneska, B., Fidanovski, K., Krouwel, A. North Macedonia Goes Global: Pro-EU Aspiration and Anti-EU Sentiment as a Basis for EU-related Conspiracy Theories in Astapova, A., Colăcel, O., Pintilescu, C., & Scheibner T. (eds). Conspiracy Theories in Eastern Europe: Tropes and Trends. 250-267. London, UK: Routledge.**

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2018

**Fidanovski, K. (2018). What's in a Name? Possible Ways Forward in the Macedonian Name Dispute. Slovo, Vol. 31, No. 1, 18-44.**

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